

## Unity Statement: From the HCA Office of Community Voices and Empowerment (OCVE)

To the communities we serve:

We see you. We hear you. We stand with you—fully, fiercely, and without compromise.

In times of uncertainty, when systems and decisions create harm when executive orders and political agendas seek to divide, erase, and dehumanize —particularly toward those most marginalized—**OCVE reaffirms its unwavering commitment** to every individual and community we serve.

We recognize that our communities face real and lasting impacts: those who are undocumented, 2SLGBTQIA+, Black, Brown, Indigenous, living with disabilities, navigating behavioral health challenges, and others who have long been excluded or silenced. You are not invisible to us. You are not alone.

We reject any policy, action, or rhetoric that attempts to diminish your worth, silence your voice, or question your right to fully and freely exist.

OCVE was built from the voices of lived and living experience. **We are rooted in transparency, authenticity, voice, and choice.** We exist to uplift and center lived and living experience communities and to ensure that they are not only at the table—but shaping it. We reject all forms of inequity, discrimination, erasure, and injustice, no matter where or how they appear.

As threats to civil rights, bodily autonomy, and safety grow louder, we grow stronger—in solidarity, in resistance, and in love. We will not back down. We will not bow down. We will not allow injustice to become normalized.

This is our commitment:

- To protect, uplift and amplify voices of communities who have been historically left unheard or dismissed.
- To center your stories in every policy, program, and practice we touch.
- To act as a bridge—not a barrier—between community and systems.
- To stand firm in the face of adversity, guided always by the wisdom and leadership of those we serve.
- To show up, not just in words—but in action, advocacy, and accountability.

We will not back down from doing what is right. We will not bow down to pressures that compromise dignity or safety. We will not be silent when harm occurs. We will not be neutral in the face of oppression.

OCVE does not represent power. We represent people. And in that, our strength is unshakable.

**OCVE stands with communities because we are of community.** Together, we rise.

With you. For you. Always.

Dakota