

Feel the Power



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Wage & Fringe Benefits

<u>Groups</u>	<u>Skill</u>	<u>Wage 6/24</u>
1	Landscape	\$33.97
2a	Flagger	\$38.53
2b	Traffic Control Laborer	\$42.00
2c	Traffic Control Supervisor	\$45.19
3	General Laborer	\$47.53
4	Pipe Layer/Jackhammer	\$48.61
5	Concrete Laborer	\$49.36
5A	Asphalt Raker/Grade Checker/Nozzleman	\$50.95

Note: Wages effective from 6/1/2024 to 5/31/2025

Fringe Benefit Rates (Paid By Employer):

Health and Welfare	\$8.20
Pension	\$5.80
Apprenticeship/Training	\$1.00
NWLECET	\$0.15
PTO (Taxable Fringe)	2.5% Hourly Wage *

***PTO** -The employer shall contribute an amount equal to 2.5% of the employee's normal hourly wage rate for each hour worked when covered but this agreement to the PTO fund. Amounts are not to be compounded as OT. PTO is in addition to the hourly wage & is to be a separate line item on the check.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate projects you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.05
Working Dues	\$2.04

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Rates</u>
0 - 1000 hrs - 60%	\$28.52
1001 - 2000 hrs - 70%	\$33.27
2001 - 3000 hrs - 80%	\$38.02
3001 - 4000 hrs - 85%	\$40.40
4001 - 5000 hrs - 90%	\$42.78
5001 - 6000 hrs - 95%	\$45.15



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W. Washington Wage & Fringe Package 6/1/24 - 5/31/2025

Group #	Skill Classification	Ttl. Pkg.	Fringe	PTO	Hrly. Rate
1	Landscape/Final Clean	\$ 49.22	\$ 15.25	(+) 2.5%	\$ 33.97
2a	Flagger	\$ 53.78	\$ 15.25	(+) 2.5%	\$ 38.53
2b	Traffic Control Laborer	\$ 57.25	\$ 15.25	(+) 2.5%	\$ 42.00
2c	Traffic Control Supervisor	\$ 60.44	\$ 15.25	(+) 2.5%	\$ 45.19
3	General Laborer	\$ 62.78	\$ 15.25	(+) 2.5%	\$ 47.53
4	Pipe Layer	\$ 63.86	\$ 15.25	(+) 2.5%	\$ 48.61
5	Concrete Laborer	\$ 64.61	\$ 15.25	(+) 2.5%	\$ 49.36
5a	Asphalt Raker/Grade Checker				
	Hod Carrier/Lead Pipe Layer/Nozzleman	\$ 66.20	\$ 15.25	(+) 2.5%	\$ 50.95
Foreman					(+ \$4.00)
General Foreman					(+ \$3.50)



District Council Website

Apprenticeship Rates

Percentage		Ttl. Pkg.	Fringe	PTO*	Hrly. Rate
60%	0 - 1000 hrs	\$ 43.77	\$ 15.25	(+) 2.5%	\$ 28.52
70%	1001 - 2000 hrs	\$ 48.52	\$ 15.25	(+) 2.5%	\$ 33.27
80%	2001 - 3000 hrs	\$ 53.27	\$ 15.25	(+) 2.5%	\$ 38.02
85%	3001 - 4000 hrs	\$ 55.65	\$ 15.25	(+) 2.5%	\$ 40.40
90%	4001 - 5000 hrs	\$ 58.03	\$ 15.25	(+) 2.5%	\$ 42.78
95%	5001 - 6000 hrs	\$ 60.40	\$ 15.25	(+) 2.5%	\$ 45.15

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